

# Linthicum Pediatrics, Nondiscrimination Policy

Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:

Discrimination is Against the Law, Linthicum Pediatrics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Linthicum Pediatrics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Linthicum Pediatrics Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact the front desk associates at 667-888-7337.

If you believe that Linthicum Pediatrics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex you can file a grievance with Jaime Hilliard of Linthicum Pediatrics, Civil Rights Coordinator at 605 Global Way Suite 119, Linthicum, MD 21090, 667-888-7337 or fax at 410-789-0425. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Jaime Hilliard, Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Ave  
SW Room 509F  
HHH Building  
Washington, DC 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>